

Diversity Policy

Our mission is to partner with our customers to deliver fresh, agile, and innovative solutions to the maintenance and installation of critical systems.

Precise Air Group is committed to supporting our people to drive the values that are important to our business and enable us to deliver on our commitments to our customers every day.

Diversity may result from a range of factors including (but not limited to) origin, age, gender, race, cultural heritage, lifestyle, education, physical ability, appearance, or language. We value the differences between people and the contribution these differences make to the quality of decision making and to our business.

Precise Air Group will meet its commitment, moral and ethical for responsibilities by adhering to the following principles underpinned by our four Company values.

Integrity

- Sourcing talent from all parts of the community, aiming to have a workforce that reflects the communities we serve and to respecting the traditional rights of Indigenous peoples and valuing their cultural heritage
- Developing policies and practices which help people balance work and family throughout their career
- Engendering a workplace culture of equality where all personnel are treated with dignity and respect

Safety

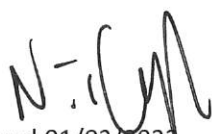
- Promoting a culture based on openness, honesty, and mutual respect and to provide every employee with a safe and healthy work environment which is free from discrimination and / or harassment

Customers

- Working closely with customers in promoting diversity and recognising the value of different perspectives in the workplace.

People

- Promoting equal opportunity in the workplace and recognising that decisions regarding the employment relationship including (but not limited to) recruitment, remuneration, training, promotion, development and career progression are made without regard for race, gender, marital status, religion, or any other non-merit related consideration
- Promoting an environment where employees can report inappropriate or offensive behaviour and where complaints are treated in a sensitive, fair, and timely manner; as well as encouraging all personnel to understand their rights and responsibilities in supporting and complying with this policy



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Approved by Nadeem Tayar
Managing Director