

## Corporate Responsibility Policy

Our mission is to partner with our customers to deliver fresh, agile, and innovative solutions to the maintenance and installation of critical systems.

Precise Air Group is committed to supporting our people to drive the values that are important to our business and enable us to deliver on our commitments to our customers every day.

Precise Air Group is committed to working closely with our employees, contractors, customers, and suppliers to achieve results that benefit all stakeholders.

We acknowledge our responsibilities by adhering to the following principles underpinned by our four Company values.

### Integrity

- Conducting our business in an open and honest and ethical manner
- Integrating Corporate Responsibility into our business planning and decision-making processes
- We apply fair work labour and comply with all applicable fair work and worker slavery legislation and principles

### Safety

- We are committed to being recognised as industry leader in work health and safety management
- We recognise the importance of operating sustainably and commit to continually identify opportunities to improve our environmental performance

### Customers

- We are committed to making a positive impact in communities and environments in which we operate.
- Our business locations will support programs and initiatives, specific to the location, and whenever possible, in conjunction with our customers
- We will actively strive to implement socially responsible supply chain practices and anti-corruption practices, working closely with our customers and suppliers.
- We will encourage our contractors to operate with similar values as ours

### People

- Ensuring that we support our people by providing a work environment that is positive and safe, and by committing to their ongoing development
- We promote a diverse and inclusive workplace with equal employment opportunities as outlined in our Diversity policy
- We believe that all our people are responsible for performing their work in an a professional, safe environmentally friendly manner

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Approved by Nadeem Tayar

Managing Director