

## Work Health & Safety (WHS) Policy

Our mission is to partner with our customers to deliver fresh, agile, and innovative solutions to the maintenance and installation of critical systems.

Precise Air Group is committed to supporting our people to drive the values that are important to our business and enable us to deliver on our commitments to our customers every day

Our commitment to Workplace Health and Safety (WHS) is underpinned by our four Company values

### Integrity

- Applying responsibilities and accountabilities for all management personnel and employees for the implementation and ongoing compliance to WHS
- Ensuring all incidents are reported and investigated with actions leading to prevention of a recurrence
- Ensuring that our systems are continually measured, monitored and, reviewed to ensure the ongoing effectiveness of the WHS related programs and initiatives

### Safety

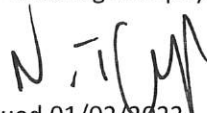
- Implementation of a rigorous risk and hazard management approach to the identification and control of workplace hazards
- Ensuring that consideration of WHS is integrated into all aspects of the organisation
- Ensuring that the appropriate resources are available to support the implementation, ongoing management in meeting the requirements of WHS management systems standards as part of the integrated business management system
- Engendering a culture of proactive safety leadership and engagement – every worker is empowered to stop an unsafe act or circumstance

### Customers

- Ensuring compliance with legislation, codes of practice, Australian and International standards, and other related guidelines
- Working closely with our customers to provide a workplace free from harm
- Ensuring that this Policy is made available to interested parties

### People

- Providing a continuous program of education, learning and dissemination of WHS and related information to ensure that work is conducted in the safest possible manner
- Encouraging the involvement of workers, the in decision-making processes through regular communication, consultation, and training
- Ensuring that injury management and workers compensation programs are available for all employees and to monitor their effectiveness
- Ensuring that physical and mental health and wellbeing is promoted and encouraged

  
Issued 01/02/2022

Approved by Nadeem Tayar  
Managing Director